

Alison Butler Daniels

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EXPERIENCE:

Disability Law Colorado, Denver, Colorado

Nov. 2007 - Present

Director of Legal Services

- Oversee legal work in all federally funded disability programs at Disability Law Colorado. This includes providing supervision to attorneys and advocates and direct representation of clients in various matters from administrative settings to federal court, including:
 - Represent children with disabilities and their parents in legal matters concerning special education
 - Assist in investigations of facilities alleging abuse or neglect against a person with a disability
 - Represent individuals alleging disability discrimination based in housing and employment matters
 - Work with clients living in nursing homes when they desire to live in a less restrictive setting and are encountering legal barriers
- Provide training for attorneys, businesses and the community on disability law related topics
- Facilitate and coordinate cross-program matters and revise internal policies and procedures with other attorneys and principals to meet the needs of all programs
- Supervise attorneys, non-attorney advocates, volunteers and interns
- Review legislative issues affecting people with disabilities and work with the community, lobbyists and legislators on effectuating policy change

King & Greisen, LLP, Denver, Colorado

Nov. 2003 – Nov. 2007

Partner

- Represented employees claiming discrimination based on their race, national origin, gender, age, pregnancy or disability
- Handled litigation and non-litigation cases in federal, state and administrative courts and settings
- Advocated for clients in mediations with federal magistrates, private mediators and the EEOC
- Represented clients in federal and state court motions hearings and unemployment hearings
- Responsible for initial consultation, investigation, pre-litigation negotiation and all stages of litigation through trial
- Represented a civil client in criminal court, through a not guilty jury verdict

Wagenlander & Heisterkamp, LLC, Denver, Colorado

July 2001 – Nov. 2003

Special Public Interest Associate

- Represented Indian tribes and public housing authorities in various housing related cases
- Participated as a second chair in a housing discrimination matter tried in federal court
- Researched, wrote and argued briefs, motions and pleadings in tribal, state and federal court
- Caseload included pro bono work with Mongolian immigrants on civil & criminal matters

Office of the Public Defender, West Palm Beach, Florida

Summer 1996

Assistant Public Defender

Fall 1997-July 2001

- Represented indigent clients in misdemeanor and felony matters from first appearance and arraignment through trial
- Caseload included attempted murder, robbery, weapons offenses, battery and drug offenses
- Tried 19 cases to a jury and conducted 35 non-jury trials
- Sat second chair with junior attorneys in numerous jury and non-jury trials
- Drafted and argued countless motions before the court
- Helped implement an early representation unit ensuring in-custody clients had representation from arrest
- Conducted hundreds of depositions, witness interviews and investigations

U.S. Attorney's Office, Southern District of New York, New York, New York Fall 1996-
Criminal Division Extern Spring 1997

- Drafted motions, jury instructions and legal memoranda to assist in prosecuting people charged with federal crimes
- Primarily worked on one case involving owners and employees of an illegal spy shop

The Legal Aid Society, Immigration Project, Brooklyn, New York Spring 1996
Immigration Law Extern

- Represented lawful permanent residents and undocumented persons facing deportation or exclusion proceedings
- Succeeded in arguing for one client to stay in the country despite his criminal convictions

Davis, Graham & Stubbs, LLC, Denver, Colorado Summer 1995
Summer Associate

- Researched and wrote briefs, memoranda and letters to clients in the areas of employment litigation, general commercial litigation and corporate and securities transactions

EDUCATION:

Columbia University School of Law J.D. May 1997

Achievements: Human Rights Law Review, Projects & Developments Editor
Jerome Michael Green Mock Jury Trial Competition, 1st Place
Moot Court Editorial Board

Activities: Native American Law Students Association, Member 3 years

Florida State University B.A., *Cum Laude*, April 1994

Major: International Affairs with a focus on Political Science

Achievements: Phi Beta Kappa

Golden Key National Honor Society, Officer

ASSOCIATIONS & VOLUNTEERING:

- Admitted to practice in the following jurisdictions: Colorado (2001), U.S. District Court for Colorado (2001), Florida (1997), New York (1998),
- Colorado and Denver Bar Associations, Member (Former Access to Justice Committee Co-Chair and Executive Board Member of Young Lawyers Division)
- Colorado Bar Association Mentorship Program, Attorney Mentor, 2014 & 2015
- National Disability Rights Network Leadership Training Participant 2016-17
- COBALT (Colorado Bar Association Leadership Training) graduate, 2008
- Frequent Instructor for Small Claims Collections Clinics at Denver County Court

EXAMPLES OF PRESENTATIONS, PUBLICATIONS & TEACHING:

General:

- "The History and Work of Disability Law Colorado" – Presented to the community at a large training event at Colorado Mesa University, Fall 2016
- "The Importance of Pro Bono Work" - Panel Presentation, University of Denver Sturm College of Law, Fall 2015
- "Overview of The Legal Center for People with Disabilities and Older People" - Co-Presenter for staff training at El Pueblo, a residential day care facility in Pueblo, Fall 2014
- "The Basics of Teaching the Collections Clinic" - Co-Presented CLE at Colorado Bar Association, Spring 2014 & Fall 2011
- "Take a Bite Out of Discrimination: Service vs. Companion Animals" - Presented at Denver Bar Association Young Lawyer's Division CLE, Spring 2012

- Intersession Trial Advocacy - Lecturer at University of Colorado Law School, most Januarys 2006 - 2017
- "Federal Court for Young Lawyers" - Panelist at U.S. District Court CLE on Introduction to Federal Court, Spring 2007
- "A Young Lawyer's View of Real World Jobs" - Panelist at University of Denver Sturm College of Law, April 2006 & March 2005
- "The Lawyer's Winning Edge: Exceptional Courtroom Performance" - Author of book review, published in The Colorado Lawyer, December 2005

Housing:

- "Animals in Housing" - Present to various organizations including independent living providers, Colorado Housing & Finance Authority and Colorado Coalition for the Homeless, 2014- present
- "Disability Awareness in Housing" - Co-Presented to housing providers at Colorado Housing Finance Authority, February 2014
- "Reasonable Accommodations & Modifications" - Co-Presented to housing providers at Colorado Housing Financing Authority, March 2014
- "Hot Topics in Housing Law" - Co-Presented to housing providers at Colorado Housing Finance Authority, June 2014
- "Fair Housing for All" - Presented at Colorado Now!, a state-wide annual conference for housing providers, October 2010
- "Fair Housing Laws for People with Disabilities" - Co-Presented break-out session at NAMI (National Alliance on Mental Illness) conference, Spring 2009
- "The Ins and Outs of Indian Housing" - Co-Presented CLE at an annual training conference for the U.S. Housing and Urban Development's Western Regional Division, San Diego, California, August 2003
- "Disability Discrimination in Housing: Recent Trends and Issues for Housing Authorities" - Co-Presented with HUD staff at Association of Colorado Regional Housing Authorities, May 2003
- Fair Housing Training Session for Local Housing Authorities, Panelist, March 2003

Education:

- "How Special Education Issues Affect General Education Teachers" - presented to class of students in the education program at Colorado Mesa University - February 2017
- "Special Education & the Law" - Co-Presenter at three regional conferences each year for Colorado Department of Education's PEP (Parents Encouraging Parents) program, 2013 - Present
- "Restraints in Schools" - Travel and co-present to numerous school districts and parents across the state, including Pueblo, Glenwood Springs, Denver, Alamosa and Colorado Springs, May 2010 - Present
- "Meet the Experts" - Panelist at Colorado Department of Education's Legal Conference, May 2014 and 2016
- "Special Education Law" - Co-Presented CLE at the Colorado Bar Association, Spring 2013
- "Positive Behavior Support Intervention & the Use of Restraints in Schools" - Co-Presented to Colorado Developmental Disabilities Council, Spring 2011
- "Introduction to Special Education Law" - Presented to University of Denver education seminar class, Spring 2010

Employment:

- "The ADA on the JOB" - Presented at Denver Bar Association Young Lawyer's Division CLE, Spring 2013
- "The ADA on the JOB" - Presented CLE for students and community members at University of Denver Sturm College of Law, Fall 2013
- "Associational Employment Claims: The Pitfalls and Possibilities" - Co-Presented at CLE sponsored by the Colorado Bar Association's Labor and Employment Division, November 2005
- "Take 'Mandatory' Out of Arbitration Agreements" - Co-Author, *Trial Magazine*, August 2004