

# JAMES C. COYLE

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## LEGAL EXPERIENCE

Colorado Supreme Court Offices  
2018

November 1990 - June

### Attorney Regulation Counsel (March 2013 — June 2018)

Colorado Supreme Court-appointed Attorney Regulation Counsel, responsible for regulating the practice of law in Colorado, with the assistance of 64 staff members, including all admissions, registration, mandatory continuing legal and judicial education, attorney diversion, discipline and disability, client protection fund, unauthorized practice of law, and inventory counsel functions. Counsel to the Commission on Judicial Discipline and various state supreme court committees and boards. Frequent lecturer on practice of law and judicial ethics issues. Also responsible for administering the budget and supervising IT functions for other Colorado Supreme Court regulatory offices.

### Chief Deputy Regulation Counsel, Operations (December 2011 — February 2013)

My duties included supervision over all operations, administration and intake division functions of the Office of Attorney Regulation Counsel, including intake professional staff, intake support staff, trust account notification, law examination, character and fitness determination, continuing legal education, attorney registration, inventory counsel, and non-litigation support staff. I instituted significant reorganization of law examiner, character and fitness, and continuing legal education functions. I drafted a comprehensive re-write of the Rules Governing Admission to the Practice of Law and shepherded the process of committee review and Court approval. I drafted revisions of other rules, including the Attorney Registration Rule and the Rules of Procedure Regarding Attorney Discipline and Disability Proceedings. I was an office liaison to the Supreme Court Advisory Committee, Standing Committee on the Colorado Rules of Professional Conduct, Law Committee, Bar Committee, Board of Continuing Legal and Judicial Education, Colorado Lawyer Assistance Program, Colorado Attorney Mentoring Program, specialty bars, the Office of the Colorado State Public Defender, and District Attorney offices throughout the state.

### Chief Deputy Regulation Counsel, Trial Division (April 2010 — December 2011)

My duties included supervision over all aspects of the trial division, including trial professional staff (attorneys and investigators) and trial support staff. I was responsible for all attorney discipline and disability matters, unauthorized practice of law matters, and appeal matters, as well as probation and diversion monitoring, mediation, and public speaking. I was

Counsel to the Board of Law Examiners and the Colorado Commission on Judicial Discipline. I was an office liaison to the Unauthorized Practice of Law Committee, National Organization of Bar Counsel, Association of Judicial Discipline Counsel, Colorado Lawyer Assistance Program, specialty bars, the Office of the Colorado Public Defender and District Attorney offices throughout the state.

I assisted the Commission on Judicial Discipline with revisions to the Colorado Rules of Judicial Discipline. I assisted the Advisory Committee (and other committees) on new rules and modifications to rules, including the new Student Practice Rule, the Colorado Lawyer Assistance Program (COLAP) Rule, the Rule Concerning the Provision of Legal Services Following Determination of a Major Disaster, and the Rules of Seven affecting Rules 201 — 260. I assisted with the negotiation of office contracts. My duties expanded to supervision over all aspects of attorney regulation while then-Attorney Regulation Counsel was unavailable and in trial in Arizona during late summer and fall 2011.

#### Deputy Regulation Counsel (March 2002 — April 2010)

My duties included supervision of all trial attorney work product for compliance with case resolution time and quality control guidelines; complex litigation support and direction; handling of all intake matters involving allegations of unauthorized practice of law; handling of investigations into allegations of attorney misconduct and disability, unauthorized practice of law by non-attorneys and matters involving client protection fund claims; representing the People of the State of Colorado in formal attorney discipline, disability and contempt proceedings, unauthorized practice of law injunctive and contempt proceedings and Board of Law Examiner proceedings. My duties also included lecturing at various CLE, law school and bar association programs; participating in various Supreme Court and Colorado Bar Association committee work; developing office outreach programs to educate Colorado residents on practice of law issues, including non-English speaking residents; assisting in the drafting of proposed rule changes concerning practice of law issues; and providing other office management and personnel services as directed by Attorney Regulation Counsel or Chief Deputy Regulation Counsel.

#### Assistant Regulation Counsel (January 1999 — February 2002)

Same duties performed as above, but without the listed supervisory and management functions. I handled over 180 Colorado attorney discipline cases published in Westlaw, plus other nonpublished PDJ discipline and disability, unauthorized practice of law, and Board of Law Examiner matters.

#### Assistant Disciplinary Counsel (November 1990 — December 1998)

Same duties performed as above, but for the former Colorado Supreme Court Office of Disciplinary Counsel.

Bruno, Bruno & Colin, P.C., Denver, CO

May 1985 - November 1990

Associate attorney with extensive litigation experience. I had primary case file responsibility in the following areas: federal civil rights, labor and employment, real estate, personal injury, domestic relations, probate and wills, workers compensation, business, collection, and criminal law among others. I practiced law before the U.S. District Court for the District of Colorado, Colorado State District and County Courts, grand jury proceedings, numerous municipal courts, state administrative tribunals, Denver Civil Service Commission, Career Service Commission, and several arbitration boards. Clients included major municipalities, and many Colorado police and firefighter associations.

Caplan & Earnest, Boulder, CO

September 1984 - May 1985

Law clerk for an established Boulder law firm. Performed research and writing assignments on real estate, business, and educational law issues.

United States Senate, Washington, D.C.

Summer of 1983

Legal intern for the Honorable Edward Zorinsky, the senior U.S. Senator from Nebraska.

## EDUCATION

University of Colorado School of Law, Boulder, CO

1982 - 1985

University of Nebraska (Omaha and Lincoln, NE, campuses)

1978 - 1982

Graduated summa cum laude, with a Bachelor of Science degree in Business Administration, May 1982. Member of the honors program and colloquium at the invitation of the Chancellor. Full Regents scholarship and additional honors scholarships.

## AWARDS

2019 University of Colorado School of Law Alumni Award for Distinguished Achievement in the Public Sector

2018 ABA Commission on Lawyer Assistance Programs Meritorious Service Award

2018 Colorado LGBT Bar Association Attorney of the Year

2018 National Client Protection Organization Isaac Hecht Law Client Protection Award

2017 National Organization of Bar Counsel President's Award

## PUBLICATIONS

The Path to Lawyer Well-Being: Practical Recommendations For Positive Change, The Report of the National Task Force on Lawyer Well-Being (August 2017) (Co-Chair with Bree Buchanan; Co-Editor with Anne Bradford and Bree Buchanan; and Co-Author with Bree Buchanan, Anne Brafford, Donald Campbell, Josh Camson, Charles Gruber, Terry Harrell, David Jaffe, Tracy Kepler, Patrick Krill, Donald Lemons, Sarah Myers, Chris Newbold, Jayne Reardon, David Shaheed, Lynda Shely, William Slease, and Jonathan White).

## ARTICLES

The Report of the National Task Force on Lawyer Well-Being and the Role of the Bar Admissions Community in the Lawyer Well-Being Movement, 87 The Bar Examiner 8 (Summer 2018).

Why Attorney Wellness Programs Matter, 45 The Colorado Lawyer 63 (April 2016).

A World of Difference in Attorney Regulation (with co-author John S. Gleason), 42 The Colorado Lawyer 7 (October 2013).

## NOTABLE PRESENTATIONS

Wednesday, January 16, 2019, Presentation to the Justices of the Kansas Supreme Court, its administrators, and lawyer regulator, in chambers, Topeka, KS, “A Discussion on Lawyer Regulation Systems.”

Thursday, January 17, 2019, Kansas Task Force on Lawyer Well-Being in Topeka, KS, “A Presentation on the National Task Force Report on Lawyer Well-Being and its Recommendations.”

Friday, April 20, 2018, National Conference of Bar Examiners (NCBE) Annual Conference in Philadelphia, PA, plenary session, panel presentation on “The National Task Force Report on Lawyer Well-Being And its Implications for Admissions Offices and Law Schools.”

Monday, April 16, 2018, ABA International Lawyer Section in New York City, NY, co-presentation (with co-chair Bree Buchanan on National Task Force Report on Lawyer Well-Being.

Tuesday, April 10, 2018, Karl Ranous Awards in Gunnison, CO, with Barb Ezyk, “Colorado Lawyer Self-Assessment Program.”

Thursday, February 1, 2018, National Conference of Lawyer Disciplinary Boards (NCLDB) in Vancouver, BC, “Presentation on the National Task Force Report on Lawyer Well-Being.”

Wednesday, January 31, 2018, National Organization of Bar Counsel Mid-Year Conference in Vancouver, BC.

Sunday-Monday, January 28-29, 2018, Conference of Chief Justices in Henderson, NV, co-presentation (with co-chair Bree Buchanan) on “The Path to Well-Being for Judges, Lawyers and Law Students; Substance Abuse.”

Monday, January 22, 2018, ABA Lawline webcast (with fellow task force member Tracy Kepler) from New York City, NY, on National Task Force Report on Lawyer Well-Being.

Friday, January 12, 2018, U.S. Committee on Conduct in Denver, CO, presentation on the National Task Force Report on Lawyer Well-Being.

Wednesday, December 6, 2017, Colorado New Judges Orientation in Denver, CO, on “Judicial Ethics and Reporting Lawyer Misconduct.”

Monday, December 4, 2017, Virginia Supreme Court Task Force Video Conference, co-presentation (with fellow task force member Jonathan White) on the National Task Force Report on Lawyer Well-Being.

Monday, November 13, 2017, ABA Division of Bar Services panel webinar (I participated from Denver), National Task Force Report on Lawyer Well-Being Presentation.

Friday, October 27, 2017, IAALS/ABA Unbundling Legal Services Conference in Denver, CO, panel presentation on “Decision Makers and Enabling Rules Changes that Clarify the Practitioner's Path.”

Wednesday, October 18, 2017, ABA Commission on Lawyer Assistance Programs (ABA CoLAP) Conference in Kansas City, MO, panel presentation on “Moving Forward: Recommendations from the National Task Force on Lawyer Well-Being.”

Monday, October 16, 2017, ABA CoLAP Webinar, panel presentation on “Lawyer Well-Being.”

Wednesday, October 11, 2017, Colorado LGBT Bar Association in Denver, CO, panel presentation on “Lawyer Well-Being.”

Thursday, October 5, 2017, International Conference of Legal Regulators in Singapore, panel presentation on “Overcoming Stigma Across Borders, Cultures and Religion.”

Wednesday, September 13, 2017, Colorado Bar Association Professional Coordinating Council Meeting in Denver, CO, National Task Force Report on Lawyer Well-Being Presentation.

Tuesday, September 12, 2017, Wisconsin Lawyer Regulation Committee, via teleconference, “Trends in Disciplinary Enforcement.”

Tuesday, September 12, 2017, Colorado Judicial Conference in Vail, CO, panel presentation on Lawyer Professionalism.

Thursday, September 7, 2017, Virginia Commission on Future of Law Practice, via teleconference, co-presentation (with Jonathan White) on “Regulatory Objectives”.

Saturday, August 12, 2017, ABA/YLD Executive Council Meeting in New York City, NY, co-presentation (with co-chair Bree Buchanan and fellow task force member Terry Harrell) on National Task Force Report on Lawyer Well-Being report.

Friday, August 11, 2017, CoLAP Regional Meeting in New York City, NY, panel presentation on National Task Force Report on Lawyer Well-Being.

Thursday, August 10, 2017, ABA Board of Governors in New York City, NY, co-presentation (with Bree Buchanan and Terry Harrell) on National Task Force Report on Lawyer Well-Being.

Saturday, June 3, 2017, ABA National Client Protection Organization Conference in St. Louis, MO, panel on “A New Look at the Delivery of Legal Services.”

Saturday, June 3, 2017, 3<sup>rd</sup> Annual Regulators Conference in St. Louis, MO, panel on “Proactive Managed-Based Programs to Improve Lawyering.”

Friday, June 2, 2017, ABA Center for Professional Responsibility Conference in St. Louis, MO, panel on “Fitness to Practice Law: What is it Good for: Absolutely Anything?”

Friday, May 5, 2017, National Conference of Bar Examiners in San Diego, CA, panel on “Top Challenges for Boards of Bar Examiners Today.”

Friday, April 28, 2017, Colorado Municipal Judges Association in Vail, CO, “Judicial Ethics.”

Friday, February 24, 2017, Workers' Compensation Education Association in Denver, CO, Proactive Managed-Based Program.

Thursday-Saturday, February 2-4, 2017, National Organization of Bar Counsel Mid-Year Conference in Miami, FL, two panel presentations: “Dropping Caseloads — Are We Really that Awesome?” and “Civility/Soft Misconduct.”

Wednesday, December 7, 2016, Colorado New Judges Orientation in Denver, CO.

Thursday, November 17, 2016, Byron White Inn of Court, “The Next Ten Years of Attorney Regulation in Colorado.”

Friday, November 4, 2016, Kansas Lawyer Assistance Program Lawyers' Day in Overland Park, KS, “Moving Towards a More Holistic Approach to the Practice of Law.”

Tuesday, October 20, 2016, Conflict Resolution Conference/UPL in Colorado Springs, CO, “UPL and Mediation.”

Friday, October 14, 2016, Colorado Rural Electric Association, co-presentation (with COLAP Sarah Myers and CAMP Ryann Peyton) on “We are Better Together with CoLAP on How to Help Lawyers Successfully Navigate the Practice of Law.”

Tuesday, October 4, 2016, ABA CoLAP Conference in Vancouver, BC, panel on “Explanations Not Excuses: The Intersection of Lawyer Misconduct and Addiction — How Regulators and Assistance Programs Work Together.”

Friday, September 16, 2016, International Conference of Legal Regulators in Washington, D.C., panels on “Reimagining the Future: How Proactive Measures Can Reshape a Lawyer Discipline System into a Lawyer Integrity System; and “The Take Away — What Have We Learned, What Do We Take Home and What is the Future of Lawyers & Regulation.”

Tuesday, September 13, 2016, Colorado Judicial Conference in Vail, CO, panel on “Batson's Extending Reach.”

Wednesday, August 24, 2016, Small Solo Law Firm Council, co-presentation (with Jonathan White) on “Proactive Managed-Based Regulation.”

Friday, August 5, 2016, National Organization of Bar Counsel Annual Conference in San Francisco, CA, panel on “The Current Rates of Substance Use, Anxiety, and Depression Amongst U.S. Attorneys.”

Wednesday, June 29, 2016, Colorado Attorney General's Office in Denver, CO, co-presentation (with Deputy Regulation Counsel Margaret Funk) on “Professional Development and Public Service.”

Friday, June 17, 2016, Colorado Bar Association Leadership Training Program (COBALT), “The Colorado Legal Profession.”

Tuesday, May 17, 2016, District of Columbia Court of Appeals and Disciplinary Counsel Annual Dinner, Washington, D.C., panel presentation on “Imagining a New Model of Regulation.”

Monday, May 9, 2016, Karl Ranous Awards in Gunnison, CO, “Proactive Managed-Based Regulation.”

Tuesday, March 1, 2016, National Organization of Bar Counsel Webinar, panel on “Addiction, Mental Health and the Lawyer Regulation System.”

Wednesday-Friday, February 3-5, 2016 — National Organization of Bar Counsel Mid-Year Conference in San Diego, CA, presentation on “The NOBC International Regulation Commission — “Recap;” and panel presentations on “Entity Regulation” and “Imagining a New Model of Regulation-PMBR.”

Wednesday, November 11, 2015, Institute for the Advancement of American Legal Services (IAALS) in Denver, CO, “LLLTs and Access to Justice.”

Tuesday-Wednesday, October 20-21, 2015, ABA CoLAP Annual Conference in Albuquerque, NM, two presentations: co-presentation (with Colorado Physicians Health Program Executive Director Dr. Doris Gunderson) on “Marijuana: From Medicinal to Recreational: What Has Happened Along the Way;” and panel on “Past your ‘Best By’ Date? Helping Lawyers Face Up to Their Mortality.”

Monday, September 21, 2015, Annual Judicial Conference in Vail, CO, panel on “Important Considerations in Contempt Proceedings.”

Sunday, September 20, 2015, Public Defenders' Conference in Snowmass, CO, “Ruminations of Attorney Regulation Counsel.”

Friday, September 18, 2015, Virginia LAP Conference in Charlottesville, Virginia, co-presentation (with COLAP Executive Director Barb Ezyk) on The Legalization of Marijuana in Colorado and Washington.

Thursday, September 3, 2015, OBI Conference in Denver, co-presentation (with CHLH lawyer Scott Meiklejohn) on “The Regulator and the Regulated: How Do We Handle Addiction?”

Wednesday-Friday, July 29-31, 2015, National Organization of Bar Counsel in Chicago, Illinois, panel on “What Can the U.S. Expect from the Rest of the World;” and Joint APRL/NOBC panel on: “Changes to the Advertising Rules: A Reality Check.”

Monday-Tuesday, July 27-28, 2015, International Conference of Legal Regulators in Toronto, Canada, panel on “Lawyers on the Edge: Licensure and the Impaired Professional; What Can We Expect from the U.S.”

Saturday, July 18, 2015, CBA Ethics Committee in Steamboat Springs, “The Changing Practice of Law.”

Thursday-Friday, June 17-18, 2015, State Bar Association of North Dakota, presentations on “Self-Audit Checklists”, and panel on “The Legalization of Marijuana.”

Saturday, May 30, 2015, ABA 1<sup>st</sup> Regulators Workshop on Proactive Risk-Based Regulation, full-day workshop on “States as Laboratories - Articulating Steps for Moving Forward.”

Thursday-Friday, May 28-29, 2015, ABA National Conference of Professional Responsibility/National Forum on Client Protection, panel on “Fund Challenges from Multijurisdictional Discipline and Multistate Practice.”

Friday, May 1, 2015, National Conference of Bar Examiners, panel on “Drugs and Alcohol as Key Fitness Issues.”



Friday-Saturday, April 17-18, 2015, 2<sup>nd</sup> ABA UPL School in Chicago, Illinois, Panels on “Everything you Want to Know about UPL;” “Therein Lies the Rule – Necessary Tension Between Public Protection in UPL Enforcement and Ensuring Access to Justice.”

Wednesday, March 25, 2015, U.S.C.I.S., “UPL/Attorney Discipline in Immigration Matters.”

Saturday, March 21, 2015, COBALT, “Leadership Opportunities in Attorney Regulation.”

Saturday, March 7, 2015, CBA Litigation Counsel, “OARC Update.”

Friday, February 20, 2015, Family Law Executive Council Meeting, co-presentation (with the Hon. William Hood) on “Potential LLLT Programs.”

Friday, February 6, 2015, APRL Conference, “UPL and MJP issues.”

Wednesday - Thursday, February 4 - 5, 2015, National Organization of Bar Counsel 2015 Mid-Year meeting in Houston, Texas, panel on “Cradle-to-Grave: A ‘One Shop Does It All’ Approach to Regulating the Practice of Law;” and Fran Bassios Memorial Management Program (panel).

Friday, November 7, 2014, ADR in Colorado, plenary session, presentation on UPL Priorities.

Monday, October 27, 2014, EPA “Legal Ethics for Government Attorneys, The Next 10 Years.”

Wednesday, September 10, 2014, Wyoming Bar Association Annual Meeting, co-presentation (with Wyoming Bar Counsel Mark Gifford) on the Self-Audit Checklist.

Wednesday, August 20, 2014, Better Business Bureau, “The Role of Attorney Regulation Counsel.”

Tuesday-Wednesday, July 8-9, 2014; International Conference of Legal Regulators-London, panel on “Who Best to Control Entry into the Profession?”

Wednesday, June 18, 2014, DU Sturm College School of Law, Regulating the Practice of Law.

Thursday, June 5, 2014, Colorado Public Defenders, Ethics Update.

Tuesday, May 20, 2014, Southwest Colorado Bar Association, The Next 10 Years.

Monday, May 19, 2014, Mesa County Bar Association, The Next 10 Years.

Friday, May 16, 2014, COBALT, “Grace Under Pressure-Dealing with Difficult Opposing Counsel.”

Saturday, May 10, 2014, Colorado Board of Governors, “Taking Ownership in Attorney Regulation.”

Thursday, May 8, 2014, Karl Ranous Awards Dinner, “Adapting with the Changing Practice of Law (with Barb Ezyk).”

Saturday, May 3, 2014, National Conference of Bar Examiners, panel presentation on "UBE Update: User Experiences."

Wednesday, February 5, 2014, National Organization of Bar Counsel 2014 Mid-year meeting in Chicago, Illinois; plenary panel presentation entitled "Up in Smoke — The Burning Issues Related to Limited Legalization of Marijuana."

Thursday, February 6, 2014, National Organization of Bar Counsel 2014 Mid-year meeting in Chicago, Illinois; plenary panel presentation on "Risk-Based Regulation of the Practice of Law."

Thursday, February 6, 2014, National Organization of Bar Counsel 2014 Mid-year meeting in Chicago, Illinois, created and moderated “An Open Dialogue with the National Conference of Bar Examiners."

Friday, February 7, 2014, 10:45 a.m. — 12:15 a.m., National Organization of Bar Counsel 2014 Mid-year meeting in Chicago, Illinois; panel presentation and report on Joint NOBC/APRL/CoLAP report “Where Do We Go From Here? Continuing to Meet the Challenges Related to Aging Lawyers."

Monday, December 9, 2013, Colorado Law Institute, keynote speaker on "The Changing Nature of Regulating the Practice of Law Over the Next Ten Years."

Tuesday, September 10, 2013, Colorado Statewide Judicial Conference, "Role of Regulation Counsel in Practice of Law Issues."

Friday- Saturday, August 16-17, 2013, ABA Standing Committee on Client Protection, First UPL School in Denver. CO; Co-Chair, local host, moderator and/or presenter on the following programs:

"A Broad Look at Immigration;"  
"Your Laws Don't Apply to Me;"  
"Strengthening Your Bar's UPL Program;"  
"Meet the Players;" and  
"Around the Room" moderator.

Friday, July 12, 2013, ABA Commission on Lawyer Assistance Programs, western regional conference, in Boise, Idaho: "Disciplinary Counsel Perspective on LAP programs" (co-presentation with Idaho Disciplinary Counsel Brad Andrews); and panel on "Serving the Needs of Law Students/bar applicants."

Friday, February 8, 2013, American Bar Association Commission on Immigration 2013 ABA Mid-year meeting in Dallas, Texas, a panel presentation entitled "The

## Unauthorized Practice of Law: Responses from the Bar."

Friday, February 8, 2013, National Organization of Bar Counsel 2013 Mid-year meeting in Dallas, Texas, moderated a panel presentation entitled "Using a Disciplinary Office to Enforce UPL by Non-Lawyers."

Thursday, February 7, 2013, National Organization of Bar Counsel 2013 Mid-year meeting in Dallas, Texas, a panel presentation entitled "Running a Disciplinary Office- Comparisons between Large, Medium and Small Sized Offices and the Different Human Resource Problems Facing Each."

Monday, February 10, 2013, Continuing Legal Education Regulators Association 2013 Mid-year meeting in Austin, Texas, a program entitled "Panel Discussion: CLE Credit for Pro Bono Activity."

December 2012, a Colorado Bar Association CLE presentation (with Assistant Regulation Counsel Amy DeVan) entitled "Cross Border Practice Issues."

August 2012, American Bar Association 2012 Annual Meeting in Chicago, Illinois, a joint presentation for the National Organization of Bar Counsel, the Association of Professional Responsibility Lawyers and the ABA Commission on Lawyer Assistance, entitled "Shades of Gray: Challenges Related to Aging Lawyers" (with Janet Piper Voss, Illinois Lawyer Assistance Program; Stafford Henry, a General, Forensic and Addiction Psychiatrist; and William Slease, New Mexico Disciplinary Counsel).

July 2012, Continuing Legal Education Regulators Association 2012 Annual Meeting in Denver, Colorado, a program entitled "What Every CLE Regulator Should Know about Ethics 20/20 and the Uniform Bar Examination" (with Board of Continuing Legal Education Chair David Little).

October 2011, American Bar Association Ethics 20/20 Commission full panel meeting, 90 minutes of testimony before the Commission on the topic of cross border law practice.

October 2011, American Bar Association General Practice, Solo and Small Firm Section National Conference in Denver, Colorado, panel presentation entitled "What You Need to Know about Disciplinary Systems."

September 2011, Colorado Statewide Municipal Judges Conference in Palisade, Colorado, a program entitled "Ethical Issues for Part-Time Municipal Judges. "

August 2011, National Organization of Bar Counsel Annual Meeting in Toronto, Ontario, a program entitled "Multi-Jurisdictional Practice of Law — Foreign Jurisdiction Models Available."

August 2011, Association of Professional Responsibility Lawyers Annual Conference in Toronto, Ontario, a panel presentation entitled "Use of Investigators in Disciplinary Matters," with Brooklyn School of Law Professor Anita Bernstein, APRL President Michael D. Gross and OARC senior investigator Mary Lynne Elliott.

April 2011, Colorado Statewide Municipal Judges Conference, a program entitled "Judge Participation in Community Activities Pursuant to the New Colorado Code of Judicial Conduct."

March 2011, American Bar Association Professional Responsibility Standing Committee on Client Protection, a program entitled "An Ethical Lawyer's Checklist When Conducting Business On-Line," with Andrew Pearlman, Chief Reporter for the ABA Ethics 20/20 Commission.

September 2011, Colorado District Attorney Conference program on "Addiction and Mental Health Issues Involving District Attorneys," with Colorado Lawyers Helping Lawyers ("CLHL") representatives.

November 2010, Colorado County Attorney Conference program on "Conflicts, Attorney - Client Determinations and other Unique Issues Facing County Attorneys."

August 2010, National Organization of Bar Counsel/Association of Professional Responsibility Lawyers joint program entitled "Settlement Negotiations in Disciplinary Matters," with two APRL lawyers and another state regulatory counsel.

August 2010, Colorado Immigration Judges and Clerks, an "Immigration Lawyers' Discipline Update" with U.S. Office of Immigration Review Disciplinary Counsel Jennifer Barnes.

May 2009, American Bar Association National Client Protection Organization ("NCPO") program on "Investigating and Prosecuting Unauthorized Practice of Law Cases Involving Immigration Matters."

January 2008, Law Education Institute National CLE Conference in Vail, Colorado, a program entitled "The Evolution of U.S. Multi-Jurisdictional Practice of Law."

August 2007, National Organization of Bar Counsel Annual Meeting in San Francisco, California, a program entitled "Hot Topics in Unauthorized Practice of Law Matters."

July 2006, Colorado Environmental, Water and Agricultural Lawyers Annual Conference in Steamboat Springs, Colorado, a panel presentation entitled "A Ditch Runs Through It."

April 2006, American Bar Association Section of Dispute Resolution Spring Conference in Atlanta, Georgia, a program entitled "What's Law Got to Do With It?"

Approximately 130 other presentations during this time period before University of Denver and University of Colorado law school classes on the Rules of Professional Conduct, admissions, and law student private conduct topics; CBA — CLE, Colorado Water Congress, Colorado AILA, U.S. Environmental Protection Agency, U.S. Citizen and Immigration Services, Rocky Mountain Survivor Center, CBA Committees and sections, local bar associations and private law firms on topics including unbundling legal services, regulating lawyers in the third millennium, supervising nonlawyer staff, fees, timekeeping, liens, ethics updates, reporting professional misconduct, file retention issues, mediation and unauthorized

practice of law; and to immigrant and other community organizations on Supreme Court services for regulating the practice of law.