#### **TODD MICHAEL STAFFORD**

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## **TEACHING EXPERIENCE**

**UNIVERSITY OF COLORADO LAW SCHOOL**, Boulder, Colorado **Legal Writing Instructor**, July 2000 - Present Teach legal writing and appellate advocacy to law students.

## LAW PRACTICE EXPERIENCE

## PRIVATE LAW PRACTICE, Boulder, Colorado

October 1999 - June 2000

Contract litigation practice representing both plaintiffs and defendants in state and federal courts, focusing on employment law and intellectual property matters, including trademark and copyright infringement.

## AMERITECH CORPORATION, Chicago, Illinois

**Attorney**, October 1998 - June 1999 Worked as a contractor in the legal department. Primary or substantial responsibility in a variety

# of litigation matters chiefly in the areas of commercial and consumer litigation and bankruptcy.

## KELLY, RAMMELKAMP, MUEHLENWEG & LUCERO,

Albuquerque, New Mexico

#### Associate Attorney, August 1993 - August 1998

Litigation practice representing both plaintiffs and defendants in state and federal courts, focusing on employment law, but also involving commercial disputes, attorney malpractice, and business torts. Primary or substantial responsibility for all aspects of cases, including discovery, mediation, trial, and appeal. Counseled clients on a broad spectrum of employment matters, including discrimination, wrongful discharge, collective bargaining, and wage and hour issues. Lectured in seminars on various employment topics.

#### POOLE, KELLY & RAMO, P.C., Albuquerque, New Mexico

Associate Attorney, September 1992 - August 1993 Summer Associate, Summer 1991 Litigated in both state and federal courts in a variety of cases, including employment, banking, and commercial matters.

## DOKE & RILEY, Dallas, Texas

#### Summer Associate, 1990

Worked on a variety of matters in the areas of government contracts, white-collar crime defense, and commercial litigation.

## PRO BONO EXPERIENCE

**Citizen Advocacy Center**, Elmhurst, Illinois **Pro Bono Cooperating Attorney**, September 1998 - June 1999 Defended a community association in a lawsuit filed by a real estate developer attempting to silence the association's efforts to preserve open space. The association was granted immunity for its activities based upon the petition clauses of the state and federal constitutions.

#### American Civil Liberties Union of Wisconsin

Pro Bono Cooperating Attorney, August 1998 - January 1999

Represented a university student in a case involving free speech and the application and constitutionality of Madison, Wisconsin's municipal ordinance prohibiting obstruction of a police investigation.

## American Civil Liberties Union of New Mexico

Pro Bono Cooperating Attorney, June 1994 - August 1998

Represented the Democratic Party of New Mexico in an effort to establish the right of individuals to engage in expressive activities in privately owned shopping malls under the free speech provision of the New Mexico Constitution; advised ACLU regarding various issues on a periodic basis.

## **EDUCATION**

**DUKE UNIVERSITY SCHOOL OF LAW**, Durham, North Carolina Juris Doctor, May 1992 Moot Court Board, Law School Judicial Board

**UNIVERSITY OF NEW MEXICO**, Albuquerque, New Mexico Course work toward a Master of Arts in Philosophy, 1995-1998

#### **SOUTHERN METHODIST UNIVERSITY**, Dallas, Texas

Bachelor of Arts, *Magna Cum Laude*, May 1989 Major: Political Science; Minor: History Dean's List, Outstanding Senior Scholar, Outstanding Junior Scholar

## **BAR ADMISSIONS**

State Bar of Colorado (1999)
State Bar of Illinois (1999)
State Bar of New Mexico (1992)
United States District Court for the District of New Mexico (1992)
United States District Court for the District of Arizona (1996)
United States Court of Appeals for the Tenth Circuit (1994)

## **PROFESSIONAL ASSOCIATIONS**

American Bar Association (Individual Rights and Responsibilities and Labor and Employment Sections) National Lawyers Guild

## **PUBLISHED OPINIONS**

EDIAS Software International, L.L.C. v. BASIS International, Ltd., 947 F. Supp. 413(D. Ariz.

1997)

Saavedra v. City of Albuquerque, 73 F.3d 1525 (10th Cir. 1996)

## Saavedra v. City of Albuquerque, 859 F. Supp. 526 (D.N.M. 1994 SELECTED PRESENTATIONS

"The Americans With Disabilities Act," New Mexico CLE presentation and materials "Sexual Harassment in the Workplace," New Mexico CLE presentation and materials "Employment Discrimination," New Mexico CLE presentation and materials

"Employment-at-Will and Retaliatory Discharge," New Mexico CLE presentation and materials