Patrick T. O'Rourke

Office of University Counsel 1800 Grant Street, Suite 700 Denver, Colorado 802034 (303) 860-5691 patrick.orourke@cu.edu

EDUCATION

Georgetown University Law Center

Washington D.C.

Omaha.

Degree: Juris Doctor, *cum laude*, May 1995 Awards: Dean's List 1992-1993 and 1994-1995

Legal Research and Writing Honors

Law Review: Articles Editor, The Georgetown Journal of Legal Ethics

Creighton University

Nebraska

Degree: Bachelor of Arts in Political Science, *cum laude*, May 1992

Co-major: Philosophy

Awards: Dean's List 1990-1992

Political Science Departmental Distinction Award

EXPERIENCE

Office of University Counsel

Denver, Colorado

Managing Associate University Counsel Adjunct Professor, University of Colorado School of Law October 2005 - Present

Responsible for the management of the University of Colorado's litigation office, including the supervision of University attorneys and outside counsel. Maintained an active litigation practice addressing a broad range of issues affecting each of the University's campuses, including claims arising under Title VII, Title IX, Americans with Disabilities Act, Rehabilitation Act, the Colorado Governmental Immunity Act, the Health Care Availability Act, medical malpractice, constitutional torts, land use, and contractual rights. Responsible for the University's litigation practice before trial and appellate courts in the state and federal courts.

Montgomery, Little & McGrew, P.C.

Denver, Colorado

Director

January 2004 – October 2005

Shareholder January

2001- December 2003

Associate

September 1995 - December 2000

Summer Associate May - August

1994

Prepared, filed, and argued appellate briefs before the United States Tenth Circuit Court of Appeals, Colorado Supreme Court, and Colorado Court of Appeals. Defended claims arising under the Sherman and Clayton Acts. Successfully defended licensed professionals in all phases of professional negligence actions, including successful defense of jury trials. Defended claims arising under the Americans with Disabilities Act, Title VII (quid

pro quo/hostile work environment, disparate treatment, and retaliation), the Fair Labor Standards Act, and Colorado's Wage Statute. Participated in all phases of disciplinary proceedings before the licensing boards of the Colorado Department of Regulatory Agencies. Served as general counsel for hospitals in the State of Colorado and the Colorado Medical Society.

Georgetown University Law Center

Washington, D.C.

Advanced Legal Research and Writing Fellow Legal Research and Writing Fellow August 1994 - May 1995 August 1993 - May 1994

Assisted and advised first-year and upper division law students, including L.L.M. candidates, with their understanding and mastery of the legal research and writing process, with particular emphasis upon development of rhetorical skills and methods of persuasion.

Cadeaux & Taglieri, P.C.

Washington, D.C.

Law Clerk

January - May

1994 and August 1994 - May 1995

Prepared pleadings, discovery, motions, and briefs filed before the United States District Court for the District of Columbia and the District of Columbia Court of Appeals. Researched and prepared memoranda addressing legal issues, including defamation, worker's compensation, contract, products liability, and premises liability.

McGrath, North, Mullin & Kratz

Omaha, Nebraska

Summer Associate

May - August 1993

Drafted motions and briefs filed in insurance defense and school desegregation litigation. Researched and prepared memoranda addressing legal issues, including securities regulation and the employment at-will doctrine.

ADVANCED TRAINING

National Institute for Trial Advocacy Deposition Skills Seminar American Academy of Appellate Lawyers 11th Appellate Practice Institute University of Colorado Emerging Leaders Program Colorado Bar Association Leadership Training Program (COBALT)

PUBLICATIONS AND PRESENTATIONS

David C. Little & Patrick T. O'Rourke, Choosing ADR?, Colorado Journal (February 16, 1996).

David A. Burlage & Patrick T. O'Rourke, *ADR From a Private Practitioner's Perspective*, Presented at the Colorado Bar Association Convention, Administrative Law Forum (September 28, 1996).

Kevin J. Kuhn & Patrick T. O'Rourke, *Confidentiality: The Patient's Rights and the Practitioner's Rights*, Presented to the Colorado Prescription Drug Abuse Task Force (October 24, 1996).

Patrick T. O'Rourke, Letter to Disability Law Column Editor Regarding Personal Liability Under the Americans with Disabilities Act, 26 <u>Colorado Lawyer</u> 52 (May 1997)

Faculty, 1997 Professionalism Seminar, Co-sponsored by Continuing Legal Education in Colorado, Inc. and the Colorado Bar Association (September 13, 1997)

Patrick T. O'Rourke, *The Lay of The Legal Landscape: Liability in the Mental Health Professions*, Presented to the Psychology Residency Program at The Children's Hospital, Denver, Colorado (February 13, 1998)

- Demystifying Administrative Law and Procedure in Colorado, Sponsored by the National Business Institute, (July 28, 1998) (prepared course materials that were presented by David A. Burlage, Esq.)
- Richard L. Murray Jr. & Patrick T. O'Rourke, *Employment Issues for Hospitals and Physicians*, Presented to Risk Managers and Hospital Administrators at the request of Farmers Insurance Group (August 17, 1998)
- Patrick T. O'Rourke, *Liability Law Leaves Justices Little Choice*, <u>The Rocky Mountain News</u>, p.56A (August 21, 1998)
- Confidentiality of Medical Records, Sponsored by Lorman Education Services (August 28, 1998) (prepared course materials that were presented by David A. Burlage, Esq.)
- Kevin J. Kuhn & Patrick T. O'Rourke, *Legal Issues the Orthopedic Surgeon Faces in the Late 1990's*, Presented to the Western Orthopedic Association (September 10, 1998)
- Kevin J. Kuhn & Patrick T. O'Rourke, *How to Stay Out of Litigation and Help Your Lawyer Once Suit is Filed*, Western Orthopaedic Association News, Vol. 1, No. 9 (October/November 1998)
- David A. Burlage & Patrick T. O'Rourke, *Seeking Declaratory Orders Before the BME*, CMS Med Fax Colorado Medicine, Vol. 95, Number 11 (November 1998)
- Patrick T. O'Rourke, *Administrative, Civil & Criminal Liability of Licensed Psychologists*, Presented to the Psychology Residency Program at The Children's Hospital, Denver, Colorado (December 10, 1998)
- Karen B. Best & Patrick T. O'Rourke, *Liability Update: The Colorado Supreme Court Closes a Door and Opens a Window*, CMS Med Fax Colorado Medicine, Vol. 96, Number 1 (January 1999)
- Patrick T. O'Rourke, *Physicians as Employers: Creating/Terminating the Employment Relationship*, CMS Med Fax Colorado Medicine, Vol. 96, Number 3 (March 1999)
- Patrick T. O'Rourke, *The Employee Handbook What it Should Contain*, CMS Med Fax Colorado Medicine, Vol. 96, Number 5 (May 1999)
- Patrick T. O'Rourke, *Y2K Protecting Yourself from Liability*, CMS Med Fax Colorado Medicine, Vol. 96, Number 8 (August 1999)
- Kevin J. Kuhn, Patrick T. O'Rourke, & Julie J. Collett, *Admissibility at TrialB The Evidentiary Lessons Discovery Never Taught Us*, Presented to the Colorado Defense Lawyer's Association (August 12, 1999)
- Patrick T. O'Rourke, *Avoiding Liability for Employment Discrimination*, CMS Med Fax <u>Colorado Medicine</u>, Vol. 96, No. 10 (October 1999)
- Kevin J. Kuhn, Richard L. Murray, Jr. & Patrick T. O'Rourke, *Minors and Risk: Frequent Liability Concerns in the Healthcare Setting* (Published by Copic Insurance Co. in October of 1999)
- Patrick T. O'Rourke & John R. Riley, *Caring for Children Liability Concerns*, Presented to attending physicians and residents at the Children's Hospital (November 16, 1999 and December 2, 1999)
- Patrick T. O'Rourke & Heather Weckbaugh, *Covenants Not to Compete and Their Effect Upon Physicians*, CMS Med Fax Colorado Medicine, Vol. 96, No. 12 (December 1999)
- Patrick T. O'Rourke, *Caring for Children Liability Concerns*, CMS Med Fax <u>Colorado Medicine</u>, Vol. 97, No. 1 (January 2000)
- Patrick T. O'Rourke, *Nicholas III and 42 U.S.C. '1983 Liability*, Presented to Copic Defense Counsel Meeting (April 13, 2000)

- *Mental Health and the Law in Colorado*, Sponsored by Medical Educational Services, Inc. (May 4, 2000) (prepared course materials presented by Kevin J. Kuhn)
- Richard L. Murray, Jr. & Patrick T. O'Rourke, *Peer Review Under Attack*, CMS Med Fax <u>Colorado Medicine</u>, Vol. 92, No. 5 (May 2000)
- *Medical Malpractice for the Experienced Paralegal*, Sponsored by Institute for Paralegal Education (June 10, 2000)
- Colorado Medical Records for the 21st Century, Sponsored by Medical Educational Services, Inc. (October 12, 2000) (prepared course materials presented by Kevin J. Kuhn)
- Legalities of Using and Maintaining Computerized Medical Records in Colorado, Sponsored by Lorman Education Services (June 15, 2000) (prepared course materials presented by Richard L. Murray, Jr.)
- Patrick T. O'Rourke, *Electronic Medical Records and the Health Insurance Portability and Accountability Act of 1996*, CMS Med Fax Colorado Medicine, Vol. 92, No. 8 (August 2000)
- The Reciprocal Alliance Risk Retention Group Risk Management School (October 11, 2000) (conducted mock trial against Kevin J. Kuhn for risk managers of hospitals insured by Copic Insurance Company)
- Patrick T. O'Rourke, *An Attorney's Perspective on Internet Medical Research* , CMS Med Fax <u>Colorado</u> Medicine, Vol 93, No. 1 (January 2001)
- Patrick T. O'Rourke, *Liability Concerns 2001*, Presented to attending physicians and residents at the Children's Hospital (February 20, 2001 and February 27, 2001)
- Richard L. Murray, Jr. & Patrick T. O'Rourke, *Confidentiality of Medical Records and the Health Insurance Portability and Accountability Act of 1996*, Colorado Lawyer, Vol. 30, No. 3 (March 2001)
- *Nursing Malpractice*, Presented to senior nursing students at the University of Colorado Health Sciences Center (March 2, 2001)
- Copic Insurance Company Risk Management System (March 14, 2001) (conducted mock trial against Kevin J. Kuhn for physicians insured by Copic Insurance Company)
 - Mental Health and the Law in Colorado, Sponsored by Medical Educational Services, Inc. (April 20, 2001)
- Patrick T. O'Rourke & Deann Snider, *Colorado's Good Samaritan Statute*, <u>Colorado Medicine</u>, Vol. 93, No. 7 (July 2001)
- *HIPAA:Privacy and Security Beyond the Basics*, Sponsored by Medical Educational Services, Inc (October 5, 2001)
- Patrick T. O'Rourke, *Individual Rights Under the Privacy Regulations of the Health Insurance Portability and Accountability Act*, Colorado Medicine, Vol. 93, No. 11 (November 2001)
- Patrick T. O'Rourke, *Physician Employers and the Americans with Disabilities Act*, <u>Colorado Medicine</u>, Vol. 94, No. 2 (February 2002)
- Patrick T. O'Rourke, *Ethical Considerations of Attorney's Liens*, <u>Colorado Lawyer</u>, Vol. 31, No. 4 (April 2002)
- Patrick T. O'Rourke, Kevin J. Kuhn & Kara K. Knowles, *Liability Concerns for Blood Banks*, Sponsored by BCX Risk Management (April 20, 2002)
 - Copic Insurance Company Risk Management System (May 7, 2002) (conducted mock trial against Kevin J.

Kuhn for physicians insured by Copic Insurance Company)

Patrick T. O'Rourke, *Let's Make a Deal – Physicians and Business*, <u>Colorado Medicine</u>, Vol. 99, No 4 (April/May 2002)

Patrick T. O'Rourke & Jack R. Mann, *Constitutional Challenges to the Healthcare Availability Act*, Presented to the Colorado Defense Lawyer's Association (August 16, 2002)

Advanced Legal Drafting for Colorado Paralegals, Sponsored by the Institute for Paralegal Education (September 12, 2002)

Colorado Liability Update, Presented to the University of Colorado Office of University Counsel (October 2002)

HIPAA:Privacy and Security - Beyond the Basics, Sponsored by Medical Educational Services, Inc (October 5, 2002)

HIPAA 101, Sponsored by the Colorado Defense Lawyer's Association (November 22, 2002).

Patrick T. O'Rourke, *Discipline Against Lawyers for Conduct Outside the Practice of Law*, <u>Colorado Lawyer</u>, Vol. 32, No. 4 (April 2003).

Colorado Hospital Risk Managers Association Annual Conference (June 16, 2003) (conduct mock trial against Rick Murray for hospital risk managers).

HIPAA Considerations for Insurance Claims Professionals, Sponsored by the Colorado Claims Association for Denver Law Claims Day (June 27, 2003)

Complex Legal Drafting, Sponsored by the Institute for Paralegal Education (July 29, 2003)

HIPAA and Insurance Claims, Colorado Claims Association Journal (July 2003)

Copic Insurance Company Risk Management System (August 14, 2003) (conducted mock trial against Kevin J. Kuhn for physicians insured by Copic Insurance Company)

HIPAA and Litigation, Presented to Colorado Defense Lawyer's Association (August 16, 2003)

Health Information: Confidentiality, Conflicts & Compliance, Sponsored by Medical Educational Services (October 8, 2003)

Responding to Governmental Investigations, Presented to the Medical Staff of Yuma District Hospital (November 19, 2003)

Discipline Against Lawyers for Conduct Outside the Practice of Law, Presented at CLE Ethics, Sponsored by Colorado Legal Education (December 5, 2003)

Testimony before the House Committee on Health, Environment, Welfare and Institutions on HB03-1063 (addressing medical confidentiality requirements and labeling of prescription drugs)

The Role of the Physician as an Expert Witness, Presented to the Colorado Springs Clinical Club (February 18, 2004)

Trying a Medical Malpractice Case, Sponsored by Colorado Legal Education (March 26, 2004)

Enforcing Civility: The Rules of Professional Conduct in Deposition Settings, Colorado Lawyer, Vol. 33, No. 3 (March 2004)

Credentialing Revisited, Presented at the Fourth Annual HCA-HealthONE Medical Staff Leadership Conference (May 14, 2004)

Copic Insurance Company Risk Management System (conducted mock trial against Kevin J. Kuhn for physicians insured by Copic Insurance Company on four occasions in 2004)

Anatomy of a Medical Malpractice Lawsuit, Presented to Colorado Defense Lawyer's Association (August 21, 2004)

Employment Law for the Small Employer, Presented to the South Denver Metro Chamber of Commerce (September 15, 2004)

Update on Credentialing and Peer Review, Presented to the Copic Risk Management School (October 20, 2004)

Enforcing Civility: The Rules of Professional Conduct in Deposition Settings, Presented at CLE Construction Law, Sponsored by Colorado Legal Education (December 6, 2004)

HIPAA Security Standards, Presented to the Colorado Hospital Association of Risk Managers (March 2005)

Copic Insurance Company Risk Management System (conducted mock trial against Kevin J. Kuhn for physicians insured by Copic Insurance Company on six occasions in 2005)

Waiver of the Physician-Patient Privilege by Filing Suit, Presented to the Colorado Defense Lawyer's Association (August 6, 2005)

Advanced Legal Writing for Colorado Lawyers, Sponsored by the National Business Institute (December 16, 2005)

Using the Weil & Alcon Decisions to Your Advantage, Presented to Colorado Defense Lawyer's Association (February 16, 2006)

Trauma & Disaster: The Rules Have Changed, Annual Trauma Symposium Sponsored by Penrose-St. Francis Health Services (April 7, 2006)

Community Blood Center's Exchange Risk Retention Group 2006 Annual Meeting, Sponsored by BCX Risk Management (April 22, 2006)

Confidentiality and Medical Information in Personal Injury Litigation, Presented to Colorado Defense Lawyer's Association (August 12, 2006)

Patrick T. O'Rourke & Kari M. Hershey, *Caution! Job Opportunities Ahead: How to Evaluate Hospital/Physician Recruiting Arrangements*, The Hospitalist, Vol. 10, No. 9 (September 2006)

Roles and Responsibilities of the Board of Regents of the University of Colorado, Presented to the Office of University Counsel (October 11, 2006)

Can you Get in the Writer's Mindset, Presented to the Office of University Counsel (October 11, 2006)

Patrick T. O'Rourke & Kari M. Hershey, *Top Ten Ways to Avoid Being Sued*, <u>The Hospitalist</u>, Vol. 11, No. 3 (March 2007)

Confidentiality for Mental Health Professionals, Sponsored by National Business Institute, (January 23, 2007)

- I Don't Want to Get Sued!, Presented to the Emergency Medicine Fellowship Program at The Children's Hospital (August 8, 2007)
- Patrick T. O'Rourke & Kari M. Hershey, *Should a Physician Apologize?* The Hospitalist, Vol. 11, No 9 (September 2007)
- Applying the Laws of Simplicity to Legal Writing, Presented to the Office of University Counsel (October 11, 2006)
- *The Internet Evolution: Savvy Research Strategies for Paralegals*, Sponsored by the Institute for Paralegal Education (October 19, 2007)
- Patrick T. O'Rourke & Kari M. Hershey, *How We Review Contracts* The Hospitalist, Vol. 11, No 11 (November 2007)
- Patrick T. O'Rourke & Michelle McKinney, *University Counsel is Your Friend*, Presented at the Regional Conference of the Council for Advancement and Support of Education (January 15, 2008)
- Confidentiality, Release of Information & HIPAA, Sponsored by Medical Educational Services, Inc. (January 25, 2008)
- Patrick T. O'Rourke & Kari M. Hershey, *Navigating the Deposition Minefield*, <u>The Hospitalist</u>, Vol. 12, No 2 (February 2008)
- Testimony before the Senate Committee on State, Veterans & Military Affairs on SB08-164 (concerning potential amendments to the Health Care Availability Act) (February 18, 2008)
- Testimony before the Senate Committee on Judiciary on SB08-164 (concerning potential amendments to the Health Care Availability Act) (March 12, 2008)
 - BCX Risk Management Workshop (conducted mock trial against Amy Cook-Olson) (March 29, 2008)
 - Fix Your Security Holes, Sponsored by Professional Liability Underwriting Society (April 17, 2008)

PUBLISHED OPINIONS

- *Trujillo v. University of Colorado Health Sciences Center*, 157 F.3d 1211 (10th Cir. 1998) (affirming dismissal of claims brought under Title VII including racially hostile work environment, disparate treatment, and retaliation through communications to subsequent employer).
- *Martinez v. Lewis*, 969 P.2d 213 (Colo. 1998) (affirming, as *amicus curiae* for the Colorado Medical Society, dismissal of claims of professional negligence and violation of Colorado Consumer Protection Act brought against an independent medical examiner retained by third-party insurer).
- *Jandro v. Foster*, 53 F.Supp.2d 1088 (D. Colo. 1999) (discussing qualified immunity issues pertaining to First Amendment retaliatory discharge and dismissing claims of intentional infliction of emotional distress).
- *Smith v. Plati*, 56 F.Supp.2d 1195 (D. Colo. 1999) (dismissing claims brought under 42 U.S.C. §1983 against Assistant Athletic Director of Media Relations for the University of Colorado for alleged violation of rights secured under the First and Fourteenth Amendments to the United States Constitution).
- *Tracz v. Centennial Peaks Behavioral Health Systems*, 9 P.3d 1168 (Colo. App. 2000) (affirming dismissal of claim under Colorado's psychiatric hold-and-treat statute and dismissing constitutional challenges to C.R.S. §27-10-105).

property interests were not violated by suspension of hospital staff privileges).

Pfenninger v. Exempla, 12. P.3d 830 (Colo. App. 2000) (clarifying the jurisdiction of the Colorado Board of Medical Examiners' Committee on Anticompetitive Conduct).

Pfenninger v. Example, 17 P.3d 841 (Colo. App. 2000) (considering the jurisdiction of the Committee on Anticompetitive Conduct after remand from Colorado Supreme Court).

North Colorado Medical Center, Inc. v. Nicholas, 27 P.3d 828 (Colo. 2001) (clarifying, as *amicus curiae* for the Colorado Medical Society, the non-liability of private hospitals performing peer review functions under the auspices of the Colorado Professional Review Act under 42 U.S.C. §1983).

Smith v. Plati, 258 F.3d 1167 (10th Cir. 2001) (affirming trial court's dismissal of claim brought under 42 U.S.C. §1983 on the grounds that factual allegations underlying false arrest claims did not rise to level of constitutional violation, there was no evidence of actionable retaliation for exercise of First Amendment rights and plaintiff could not establish a constitutional right of access to information maintained by the University of Colorado).

Preston v. Dupont, 35 P.3d 433 (Colo. 2001) (clarifying, as *amicus curiae* for the Colorado Medical Society, the relationship between the damage limitations contained Colorado's Health Care Availability Act and the general damage limitations contained in C.R.S. §13-21-102.5).

Gall v. Jamison, 44 P.3d 233 (Colo. 2002) (affirming trial court's order to produce attorney's notes revealing attorney's mental impressions once those materials had been considered by expert retained to render opinion testimony for trial).

Rodriguez v. HealthONE, 50 P.3d 879 (Colo. 2002) (affirming, as *amicus curiae* for the Physicians Insurance Association of America, the constitutionality of the periodic payment provisions of Colorado's Health Care Availability Act).

In the Matter of the Estate of Jacob J. Walter, 97 P.3d 188 (Colo. App. 2003) (affirming trial court's order establishing that certain beneficiaries were excluded from an estate).

Ortlieb v. Howery, 74 Fed. Appx. 778 (10th Cir. 2003) (determining that unauthorized disclosure of medical records would not give rise to a claim under 42 U.S.C. §1983)

Roberson v. Pinnacol Assurance, 98 Fed. Appx. 778 (10th Cir 2004) (determining that physicians who generated independent medical examinations could not be held liable for conspiracy to violate due process).

Garhart v. Columbia/HealthONE, LLC, 95 P.3d 571 (Colo. 2004) (upholding, as *amicus curiae* for the Colorado Medical Association, the constitutionality of the Health Care Availability Act against claims of violation of right to jury trial, denial of due process, and violation of the separation of powers doctrine).

Argus Real Estate v. E-470 Public Highway Authority, 109 P.3d 604 (Colo. 2005) (applying the statutory Rule Against Perpetuities to claims made against a public authority)

Alcon v. Spicer, 04 SA 347 (Colo. May 5, 2005) (determining, as *amicus curiae* for Copic Insurance Company, the nature and extent of the waiver of the physician-patient privilege through the maintenance of claim for personal injuries)

Porter Construction Services v. Ehrhardt, Keefe, Steiner & Hottman. P.C., 131 P.3d 1115 (Colo. App. August 25, 2005) (determining the accrual date for prejudgment interest in accounting malpractice actions).

Raleigh v. Performance Plumbing & Heating, 130 P.3d 1011 (Colo. February 21, 2006) (determining, as amicus curiae for the Colorado Defense Lawyers Association, the scope of a claim for negligent hiring).

Hartmann v. Nordin, 137 P.3d 43 (Colo. 2006) (determining, as *amicus curiae* for the University of Colorado, the discovery of familial history in personal injury action)

Espinoza v. Perez, 165 P.3d. 770 (Colo. App. 2006) (determining the scope of the Colorado Wrongful Death Act and assignability of wrongful death claims).

Reutter v. Weber, - - - P.3d - - - , 2007 WL 1240199 (Colo. 2007) (determining, as *amicus curiae* for the University of Colorado, the permissibility of ex parte physician interviews in personal injury litigation)

St. Croix v. University of Colorado Health Sciences Center, 166 P.3d 230 (Colo. App. 2007) (determining the framework for evaluating pretext evidence in employment discrimination claims).

Simpson v. University of Colorado, 500 F.3d 1170 (10th Cir. 2007) (determining the potential Title IX liability of a university for off-campus student-on-student sexual harassment)

Sereff v. Steedle, 167 P.3d 135 (Colo. 2007) (determining, as amicus curiae for the University of Colorado, that the damage limitations of the Colorado Governmental Immunity Act apply to all potential claims asserted as a result of wrongful death).

Evers v. Regents of the University of Colorado, 509 F.3d 1304 (10th Cir. 2007) (construing the falsity requirement of liberty interests claim under 42 U.S.C. §1983).

Cardenas v. St. Anthony's Medical Center, - - - P.3d - - - , 2008 WL - - - - - (Colo. 2008) (construing, as amicus curiae for the University of Colorado, the work product immunity doctrine).

BAR ADMISSIONS

Colorado Supreme Court United States District Court for the District of Colorado United States District Court for the District of Nebraska United States Tenth Circuit Court of Appeals

PROFESSIONAL AFFILIATION

Member of the Colorado Bar Association's Ethics Committee

VOLUNTEER SERVICES

Participant in the Federal Courts Pro Bono Mentoring Program Mentor in the Executive Internship Program for Cherry Creek Schools Appellate Judge for the National Appellate Advocacy Committee Competition Board of Directors of St. Mary's High School Board of Directors of the Colorado Cancer Research Program