

PHILIP L. GORDON, ESQ.
CURRICULUM VITAE

LEGAL EXPERIENCE

Littler Mendelson, P.C. (Shareholder) Denver, Colorado 5/02 – Present

Philip Gordon co-chairs the Privacy and Data Security Practice Group of Littler Mendelson, the world's largest law firm representing only management in employment and labor law matters. Mr. Gordon regularly counsels clients on the full range of workplace privacy and data protection issues. His areas of practice include all types of workplace surveillance, including e-mail and Internet monitoring, telephone monitoring, video surveillance, and location tracking; regulating social media in the workplace; developing "bring-your-own-device" (BYOD) programs; background checks; counseling clients on the introduction of new technologies in the workplace; implementing privacy programs to comply with global and U.S. data protection laws; HIPAA compliance; and preparing information security policies, security incident response plans, and counseling on security incident response.

Horowitz & Wake, P.C. (Partner/Associate) Denver, Colorado 5/94 – 5/02

Major Cases: Mr. Gordon represented individuals who won a \$10.5 million jury verdict for defamation and violations of the Federal Wiretap Act, obtained summary judgment on federal civil rights claims against a national restaurant chain, successfully defended a major Wall Street investment bank in a securities fraud class action, represented a prominent local businesswoman who won a jury verdict exonerating her from all charges under the federal Pregnancy Discrimination Act, presented oral argument to the Colorado Supreme Court on a significant issue of first impression under the Uniform Consumer Credit Code, and won reversal of a criminal conviction in the Colorado Court of Appeals on an issue of first impression.

Mr. Gordon represented both employers and employees in the full range of employment disputes, litigated a wide variety of complex commercial disputes, and handled appeals in the federal circuit courts and both Colorado appellate courts.

Latham & Watkins (Associate) Washington, D.C. 12/90 – 4/94

Mr. Gordon researched and wrote briefs filed in the United States Supreme Court and federal circuit and district courts in the areas of education law, administrative law, foreign sovereign immunity, immigration, bankruptcy, product liability, and tax law. He advised clients regarding compliance with the Americans with Disabilities Act and other employment law issues and worked extensively in the area of public accommodations law.

Law Clerk to the Honorable John P. Moore Denver, Colorado 9/89-9/90
United States Court of Appeals for the Tenth Circuit

PUBLICATIONS AND PRESENTATIONS

Mr. Gordon speaks regularly, and has published extensively, on privacy and data protection issues. He has given presentations to the American Corporate Counsel Association, the International Association of Privacy Professionals (IAPP), the Professional Background Screening Association, and the Society of Human Resources Management, among others. His articles have been published in a wide range of professional journals, including the Privacy Advisor, the Privacy and Security Law Report, World Data Protection Report, and Corporate Counsel. He is co-author of the book "HIPAA Privacy For Employers."

BOARD SERVICE

Mr. Gordon has served on the Advisory Board of Georgetown University Law Center's Cybersecurity Law Institute, the Advisory Board of BNA's Privacy and Security Law Report, on the IAPP's Editorial Advisory Board and Educational Advisory Board, and on the Advisory Board of Silicon Flatirons. Mr. Gordon currently is serving on Littler Mendelson's Board of Directors

RECOGNITIONS AND TEACHING

Mr. Gordon has been named to Best Lawyers in America since 2014 and has been named a Colorado Super Lawyer since 2006. He received the Burton Award for Distinguished Legal Writing in 2013 for his article on social media password protection laws and in 2016 for his article on wearable technology in the workplace. Mr. Gordon has taught privacy law as an adjunct professor at the University of Colorado School of Law.

EDUCATION

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| 1989 | New York University School of Law, J.D.
Editor-in-Chief, <i>Review of Law and Social Change</i> , 1988-89
Editorial Staff, <i>Review of Law and Social Change</i> , 1987-88
Awards: Review of Law & Social Change Prize - for most outstanding Note or Comment, 1988-89 |
| 1984 | Princeton University, A.B., <i>cum laude</i>
Woodrow Wilson School of Public and International Affairs
<i>Thesis</i> : De Gaulle, Mitterrand and sub-Saharan Africa |

