

MATTHEW FRITZ-MAUER

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EDUCATION

University of California, Irvine, Irvine, California 2010-19

J.D. December 2015, *Summa Cum Laude*

GPA: 4.074

UC Irvine Law Review (Staff Editor, 2014-15)

Awards: Pro Bono Achievement Award (2013-14); Faculty Awards (awarded to the highest performing student in a course) received in: Contracts, Torts, Ethics for Prosecutors & Defenders, National Security Law, Law & Access to Higher Education, and Labor Law; Dean's Awards (awarded to the second-highest performing student in a course) received in: Procedural Analysis (Civil Procedure), Criminal Procedure, Federal Courts, and Immigrant Rights Clinic

Ph.D. Criminology, Law and Society

June 2019

Dissertation: *Honest Work, Unfair Pay: Wage Theft in the District of Columbia*

Awards and Fellowships: SE Dean's Dissertation Writing Fellowship – Winter 2019; MAS Fellowship – Winter 2018; Peterson/Center in Law, Society, & Culture Fellowship – 2014-15; Graduate Student Mentoring Award – Spring 2013, Winter 2014; Newkirk Fellowship – Fall 2010

University of Delaware, Newark, Delaware 2005-2009

Honors Bachelor of Arts degree in Criminal Justice, May 2009

JUDICIAL CLERKSHIP

United States Court of Appeals for the District of Columbia Circuit

2016-2017

The Honorable Harry T. Edwards

TEACHING INTERESTS

Primary: Employment Law; Labor Law; Contracts; Poverty and the Law.

Secondary: Torts; Law and Society.

RESEARCH INTERESTS

Wage Theft, Policy Reform, and Enforcement

Employment Law

Administrative Regulation of the Workplace

Law and Society

Legal Consciousness

Access to Justice

SCHOLARLY WORK AND WORKS IN PROGRESS

Naked Class Waivers (Expected 2023)

Naming, Blaming, and Just Plain Giving Up (Expected 2023)

The Ragged Edge of Rugged Individualism: Wage Theft and the Personalization of Social Harm, 54 U. MICH. J.L. REFORM (2021)

Lofty Laws, Broken Promises: Wage Theft and the Degradation of Low-Wage Workers, 20 EMP. RTS. & EMP. POL'Y J. 71 (2016) (Peer Review)

POPULAR WRITING

The Hollow Promise of Workers' Rights in DC, THE DC LINE (March 4, 2020)

PROFESSIONAL EXPERIENCE

Adjunct Law Professor, University of Colorado Law School (January-May 2023)

Beginning in the Spring 2023 semester, I will teach Employment Law at the University of Colorado Law School.

Labor Policy Director, Denver Auditor's Office, Denver, CO (January 2023-Present)

Associate Attorney, The Kelman Buescher Firm, Denver, CO (August 2019-December 2022)

Areas of practice include representing and providing advice to labor unions in all aspects of negotiation and litigation, as well as representing plaintiffs in lawsuits under the Fair Labor Standards Act, Civil Rights Act of 1964, and corollary state laws.

Coordinator, University of California, Irvine School of Law Wage Theft Clinic (March 2015-May 2016)

Built support for the clinic among students, coordinated outreach to day laborers, and organized meetings. Interacted with clients, conducted intakes, and calculated unpaid wages and applicable penalties. Drafted demand letters and legal complaints, and filed mechanic's liens.

Summer Associate, Bredhoff & Kaiser, PLLC, Washington, D.C. (May-July 2015)

Research and writing on a broad variety of legal issues, including ERISA preemption, the duty of fair representation, the weighing of evidence in labor arbitrations, and the constitutionality of school voucher programs.

Pro Bono Legal Researcher, United Farm Workers, La Paz, California (March 2014-August 2014)

Research and writing on a variety of legal issues related to union organizing and wage and hour class action litigation.

Judicial Extern, the Honorable Richard M. Aronson, California Court of Appeals, Santa Ana, California (May-August 2012)

Synthesized and evaluated parties' legal arguments, relevant judicial decisions, and trial court and agency records to assist in judicial decision-making. Prepared succinct, thorough bench memoranda to aid Justice Aronson in evaluating appellate cases. Drafted, revised, and edited legal opinions.

SELECTED RESEARCH EXPERIENCE

Visiting Research Fellow, Georgetown University Law Center (March 2016-July 2016)

Assisted in the evaluation of GULC's "low bono" law firm. Represented GULC at a conference in order to collect information and build partnerships. Created a qualitative, semi-structured interview schedule, and conducted interviews with lawyers in the firm.

Research Assistant, Professor Mario Barnes (March 2013-October 2014)

Assisted Professor Barnes with a research project examining the circumstances surrounding increased "self-help" (especially "Stand Your Ground") laws.

Graduate Student Researcher, Program Learning Outcomes Evaluation Project, Dr. Susan Coutin (Winter Quarter 2013)

Assisted Drs. Susan Coutin, Geoff Ward, and Terry Dalton in their assessment of the quality of faculty mentorship in the department of Criminology, Law and Society, and how well the program prepares these students to write for publications and grants.

Research Assistant, Dr. Chrysanthi Leon (September 2009-December 2009)

Read sex crimes cases from various years, coded for different types of language used in the discussion of such crimes. Read relevant literature, assisted Professor Leon with her own work.

PROFESSIONAL PRESENTATIONS

Naked Class Waivers, Law and Society Association, Lisbon, Portugal, July 2022

Naming, Blaming, and Just Plain Giving Up, UMass Center for Justice, Law, and Societies Virtual Graduate Student and Junior Scholars Workshop, October 2021

Unfair pay, unfair work: Wage theft, legal reform, and low-wage workers' struggle for justice, Law and Society Association, Washington, D.C., June 2019

Workers' Rights and Wage Theft: Rights Consciousness and Disputing Among Low-Wage Workers in Washington, D.C., Law and Society Association, Toronto, Canada, June 2018

Lofty Laws, Broken Promises: Wage Theft and the Degradation of Low-Wage Workers, Law and Society Association, New Orleans, LA, June 2016

Lofty Laws, Broken Promises: Wage Theft and the Degradation of Low-Wage Workers, Class Crits, Davis, CA, November 2014

Public Defenders: Zealous Advocacy in a Judgmental Environment, Law and Society Association, Minneapolis, MN, May 2014.

SELECTED TEACHING EXPERIENCE

Applied Statistics Teaching Assistant (Fall Quarter 2018)

Assisting student in learning and working with course materials focusing on quantitative statistical analysis. Grading and helping students with homework assignments, answering questions about the course, and assisting the professor on other tasks as requested.

Research Methods Teaching Assistant (Spring Quarter 2018)

Assisted students in learning and working with course materials focusing on qualitative and quantitative research methods. Grading discussion forum responses, papers, and generally aiding the professor in teaching.

Preventing Errors of Justice Teaching Assistant (Fall Quarter 2017)

Assisted students in learning and working with materials focusing on errors in the criminal justice system. Graded discussion forum responses, papers, and generally aided the professor in teaching.

Criminal Law Teaching Assistant (Winter Quarter 2013, Winter Quarter 2016)

Helped students with material, led a weekly discussion, assigned and graded homework, graded exams, interacted with students through e-mail and in person.

American Law Teaching Assistant (Spring Quarter 2014, Spring Quarter 2016)

Assisted students in learning and working with course materials, focusing on American tort law, contract law, and property law. Led weekly discussion sections, graded exams and papers, interacted with students through e-mail and in person.

Morality and Legal Reform Teaching Assistant (Winter Quarter 2014)

Helped students understand material, led exam review sessions, graded and advised on final papers, interacted with students through e-mail and in person.

Naturalistic Field Research Teaching Assistant (Summer 2013, Summer 2014)

Helped students design and execute research projects designed with qualitative methods in mind. Read, revised, and graded papers on these projects. Led two weekly discussion sections to help students understand the material and improve their writing.

Hate Crimes Teaching Assistant (Winter 2011)

Helped students with their work, assisted Professor Jenness with teaching, graded assignments and exams, proctored exams, and occasionally taught.

Introduction to Criminology, Law and Society Teaching Assistant (Spring Quarter 2011)

Graded exams and papers, aided students in understanding course material, and led eighteen total discussion sections during the quarter.

PROFESSIONAL MEMBERSHIPS

Law and Society Association

Class Crits

American Association of University Professors

State Bars of Colorado and the District of Columbia