

Shamika Dalton
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EDUCATION

J.D., North Carolina Central University School of Law 2011

M.L.S., North Carolina Central University 2011
Cum Laude

B.S.W., North Carolina Central University 2008
Summa cum laude

HONORS

Recipient, AALL Emerging Leader Award 2018
Attendee, AALL Leadership Academy 2016

TEACHING EXPERIENCE

University of Florida Levin College of Law
Professor of Legal Research Aug. 2013-present

- Teach First-year Legal Research and Advanced Legal Research in the J.D. curriculum
- Develop a curriculum using the “flipped” classroom approach, create instructional materials, and grade all written work, including weekly homework assignments, quizzes, mid-terms, and final exams

LAW LIBRARY EXPERIENCE

University of Florida Levin College of Law, Lawton Chiles Legal Information Center
Associate Director for Public Services Feb. 2019-present

- Oversee services in Circulation, Reference, Faculty Services, Instruction, Access and Outreach
- Directly supervise four full-time law librarians, one of whom manages a separate functional area in the library and supervises six staff members
- Assist Associate Dean in strategic planning, budget matters, and establishing short- and long-term priorities for the LIC
- Design and implement statistical data collection required for external and internal reporting, as well as for programmatic assessment
- Act as librarian liaison to the Center of Race and Race Relations and Center of Governmental Responsibility faculty members

University of Florida Levin College of Law, Lawton Chiles Legal Information Center
Interim Associate Director Feb. 2018-Jan. 2019

- Oversee services in Circulation, Reference, Faculty Services, Instruction, Access and Outreach, and Information Management
- Directly supervise five full-time law librarians, two of whom manage separate functional areas in the library and supervise one or more staff and librarians
- Assist Associate Dean in strategic planning, budget matters, and establishing short- and long-term priorities for the LIC

- Design and implement statistical data collection required for external and internal reporting, as well as for programmatic assessment
- Continue my duties and responsibilities as Head of Reference and Instructional Services

University of Florida Levin College of Law, Lawton Chiles Legal Information Center

Head of Reference and Instructional Services

May 2016-Jan. 2018

- Coordinate and oversee LIC reference services by:
 - Creating the reference desk schedule
 - Coordinating reference documentation and publications, including handouts, LibGuides, etc.
 - Evaluating/assessing reference services as currently provided
 - Managing the reference section on SharePoint (handouts and other documents)
- Coordinate and oversee LIC instructional services by:
 - Planning and coordinating orientation with directors of other skills-based instructional programs
 - Developing teaching assignments and schedule on an annual basis, in consultation with the Associate Dean for Academic Affairs
 - Coordinating development of final exam and core competencies exam to be administered to first-year Legal Research students
 - Preparing new Legal Research professors and introducing them to the LIC's curriculum
 - Overseeing Non-Law Instructional Program which includes scheduling library tours and legal research instruction to support the needs of inter-college disciplines
- Supervise two full-time tenure-track law librarians
- Serve as a member of the reference team by staffing the reference desk and acting as librarian liaison to the Center of Race and Race Relations and Center of Governmental Responsibility faculty members

University of Florida Levin College of Law, Lawton Chiles Legal Information Center

Reference Librarian

Aug. 2012-April 2016

- Serve as a member of the reference team by staffing the reference desk, acting as librarian liaison to 13 environmental law faculty members, facilitating library tours, preparing and maintaining research guides for library users, and providing collection development support to five areas of the curriculum
- Provide specialized legal bibliographic instruction by means of class presentations, informal workshops, small group seminars, and individualized instruction
- Contribute to the LIC, the Levin College of Law, the UF Libraries, the University, and the profession through substantive involvement in such activities as committee work, research, publishing, and active participation in professional organizations

North Carolina Central University, Masters in Library Science Program

Graduate Assistant

Aug. 2011-Dec. 2011

- Contribute to the literature review for a grant proposal to research the accessibility of library services for disabled distance education LIS graduate students

- Conduct research for future journal articles including subjects in information literacy and reference interviews
- Assist with on-campus and online graduate course management that included organizing course curriculum and syllabus, proofreading test materials and other handouts, and posting material on Blackboard

North Carolina Central University School of Law, Law Library
 Summer Law Librarian Intern

June 2011-July 2011

- Provide legal reference services to students, professors, and the public at the reference desk in-person, by telephone, or email
- Create a LibGuide and library display for the law library's DVD collection

LEGAL EXPERIENCE

Durham County Division of Social Services
 Law Intern

Aug. 2010-Aug. 2011

- Research NC family law, evaluate the sufficiency of evidence, and compose advisory memorandums based on the merits for adjudications and termination of parental rights cases
- Prepare and edit review orders, petitions, briefs, and subpoenas for court proceedings

SCHOLARSHIP

Book

Celebrating Diversity: A Legacy of Minority Leadership in the American Association of Law Libraries 2nd ed. (with Dr. Yvonne Chandler, Vicente E. Garces, Dennis Kim-Prieto, Carol Avery Nicholson, and Dr. Michele A.L. Villagran). Buffalo, NY: William S. Hein & Co. Inc., 2018.

Book Chapter

“Navigating Tenure-Track as a Female Faculty of Color: Challenges, Insights, and Personal Experiences” (with Dr. Michele A. L. Villagran). In *Becoming a Practitioner-Researcher: A Practical Guide for Information Professionals*, edited by Lee Ann Fullington, Brandon West, and Frans Albarillo. Association of College and Research Libraries (forthcoming).

Articles

“Developing a Culturally Competent Legal Research Curriculum” (with Clanitra Stewart Nejd). *AALL Spectrum* 23, no. 4 (March/April 2019): 18-21. Available at: <https://works.bepress.com/shamika-dalton/13/>.

“Minimizing and Addressing Microaggressions in the Workplace: Be Proactive, Part Two” (with Dr. Michele A. L. Villagran). *C&RL News* 79, no. 10 (November 2018): 538-540, 564. Available at: <http://works.bepress.com/shamika-dalton/7/>.

“Minimizing and Addressing Implicit Bias in the Workplace: Be Proactive, Part One” (with Dr. Michele A. L. Villagran). *C&RL News* 79, no. 9 (October 2018): 478-481. Available at: <http://works.bepress.com/shamika-dalton/8/>.

“Navigating Law Librarianship While Black: A Week in the Life of a Black Female Law Librarian” (with Gail Mathapo, and Endia Sowers-Paige). *Law Library Journal* 110, no. 3 (Summer 2018): 429-438. Available at: <http://works.bepress.com/shamika-dalton/6/>.

“Publishing Basics: How to Get Started & Where to Begin” (with Dr. Michele A. L. Villagran). *AALL Spectrum* 22, no. 6 (July/Aug. 2018): 30-33. Available at: <http://works.bepress.com/shamika-dalton/5/>.

“Incorporating Race in your Legal Research Class.” *Law Library Journal* 109, no. 4 (Fall 2017): 703-710. Available at: <http://works.bepress.com/shamika-dalton/4/>.

“Embracing a Rich Diversity: Promoting Diversity among Patrons and Staff.” *AALL Spectrum* 19, no. 4 (Feb. 2015): 8-9. Available at: <http://works.bepress.com/shamika-dalton/3/>.

“Out with the Old, In with the New: Two Perspectives on Implementing LibGuides at an Academic and a Public Law Library” (with Danielle Becker). *AALL Spectrum* 19, no.1 (Sept./Oct. 2014): 30-31. Available at: <http://works.bepress.com/shamika-dalton/2/>.

Presentations

Presenter, “Be Proactive: Overcoming Bias and Microaggressions in the Workplace”, Association of College and Research Libraries, Webinar, January 31, 2019. [invited]

Presenter, “Overcoming Bias to Develop an Inclusive Curriculum”, University of Florida George A. Smathers Libraries, December 6, 2018. [invited]

Moderator, “Diversity, Inclusion, and Law Libraries: A 5 Day Conversation”, American Association of Law Libraries-Special Interest Sections, October 25, 2018. [invited]

Presenter, “Diverse Interactions: Addressing Race and Implicit Bias in Legal Research Instruction”, Baltimore, MD: American Association of Law Libraries, July 15, 2018.

Presenter, “Cultural Awareness: Minimizing Implicit Biases and Microaggressions in the Workplace”, Gainesville, FL: University of Florida George A. Smathers Libraries, June 28, 2018. [invited]

Presenter, “Dealing with Microaggressions in the Workplace”, Minneapolis, MN: Association of Research Libraries and Association of College and Research Libraries Symposium for Strategic Leadership in Diversity, Equity, and Inclusion, May 11, 2018. [invited]

Presenter, “Doing More than Nothing at All: Addressing Microaggressions in Law Libraries”, Nashville, TN: Southeastern Chapter of the American Association of Law Libraries, April 13, 2018. [invited]

Presenter, “Diverse Interactions: Race and Implicit Bias in the Legal Research Classroom”, Nashville, TN: Southeastern Chapter of the American Association of Law Libraries, April 13, 2018.

Panelist, “Asian American Law Librarians Caucus: Librarians Promoting Diversity and Inclusion”, Austin, TX: American Association of Law Libraries, July 17, 2017. [invited]

Moderator, “Exploring Resources and Library Services to Better Serve the LGBTQI Community”, Chicago, IL: American Association of Law Libraries, July 17, 2016.

Moderator, “Movin’ on Up: Are You Ready for Career Advancement (and do you even want it)?”, Lexington, KY: Southeastern Chapter of the American Association of Law Libraries, April 18, 2015.

Presenter, “Flipping Out: New Frontiers in Library Instruction and Programming”, Lake Buena Vista, FL: Florida Library Association, May 9, 2014 [Also presented at Knoxville, TN: Southeastern Chapter of the American Association of Law Libraries, April 4, 2014; Panama City, FL: Florida Library Association Mini-Conference [invited], Sept. 9, 2014]

PROFESSIONAL MEMBERSHIPS AND SERVICE

University of Florida, George A. Smathers Libraries

- Member, Assessment and Statistics Committee 2018-2019
- Member, Committee on Diversity 2013-2017

University of Florida Levin College of Law, Lawton Chiles Legal Information Center

- Chair, ALLStAR/Data Collection Committee 2018-2019
- Chair, Reference Librarian Search Committee 2014
- Member, Head of Research and Instruction Search Committee 2013

University of Florida Levin College of Law

- Member, Adjunct Teaching Committee 2017-2018
- Member, Diversity and Community Relations Committee 2015-2017
- Member, Diversity and Admissions Task Force 2012-2014

American Association of Law Libraries (AALL)

- Vice Chair, George A. Strait Scholarship and Fellows Committee 2019-2020
- Member, George A. Strait Scholarship and Fellows Committee 2018-2019
- Chair, Diversity Committee 2015-2016
- Vice Chair, Diversity Committee 2014-2015
- Member, Diversity Committee 2013-2014

Black Caucus of the AALL

- Co-Chair, Annual Dinner Committee 2017-2019
- Member-at-Large, Executive Board 2017-2019
- Co-Chair, Nominations Committee 2015-2016
- Member, Nominations Committee 2014-2015

Southeastern Chapter of the AALL

- Vice President/President Elect, Executive Board 2019-2020
- Founding Chair, Diversity and Inclusion Committee 2017-2019
- Member, Community Service Committee 2015-2016
- Member, Program Committee 2013-2014

OTHER SERVICE

Member, LexisNexis Pre-Law Scholarship Committee

2013, 2014

Mentor, Florida Opportunity Scholar Academy of Leadership (FOSAL)

2012-2013