



ACCORD DISPUTE RESOLUTION SERVICES, INC.

*Mediation • Arbitration • Facilitation*

*On-Site ADR along the Front Range*

STEVEN CLYMER, J.D.  
PRESIDENT

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### **Curriculum Vitae of Steven Clymer**

#### **DISPUTE RESOLUTION PROFESSIONAL**

##### *Experience*

**Mediator/Arbitrator/Facilitator, ACCORD Dispute Resolution Services, Inc.,** Boulder, Denver, and the Front Range of Colorado. Since October 1994, providing:

*Mediation* of all civil matters, including: Personal Injury, Commercial, Real Estate, Employment, Construction, Professional Malpractice, Insurance, Subrogation, and Probate matters. Mediation and med-arb of Family Law matters, including Dissolution of Marriage, Post-Decree, and other matters.

Mr. Clymer has mediated over 2,000 cases.

*Arbitration* of all matters, including Personal Injury and UM/UIM Claims, Real Estate, Employment, Construction and Family Law.

*Facilitation* of workplace disputes, retreats and group meetings and processes, governmental agency work, and public meetings and processes.

*Special Master determinations* in complex civil cases, including class actions.

**Adjunct Professor**, University of Colorado School of Law, Boulder, Colorado. Teaching Alternative Dispute Resolution and Legal Negotiation. Spring semesters 2004, 2005, 2006, 2007, 2008.

**Mediator, Colorado Judicial Branch, Office of Dispute Resolution.** Denver and Boulder, Colorado. May 1999 to June 2003, in addition to private ADR practice. Mediated hundreds of court-referred District Court civil cases, including personal injury, commercial, contract, real estate, employment, and all other civil matters.

##### *Mediation Trainer and Speaker*

**Mediation Training Coach**, CDR Associates, Boulder, Colorado, 1994 onward.

**Mediation Coach and Trainer**, Arts Mediation Service of CoLA (Colorado Lawyers for the Arts), April 1996 (18 hours CLE).

**Mediation Trainer and Presenter**, Colorado Bar Association – Continuing Legal Education in Colorado, Inc. “Civil Mediation”, a mediation training course for lawyers and non-lawyers. April/May 2003. (23 hour CLE).

**Speaker and Presenter** of various ADR (Alternative Dispute Resolution) programs for CLE (Continuing Legal Education) credit from February 1995 onward, including:

- *Effective Advocacy in ADR*. CLE, September 1999
- *Success Criteria for Attorneys and Mediators Working Together*. CLE August 2001
- *The Use of ADR in Business Disputes*. CLE January 2002
- *Mediation in Real Estate Transactions*. Presentations to Real Estate Brokers April and May 2002
- *Mediation Strategies in Multi-Party Disputes*. Panelist, August 2002
- *Mediation Services to Businesses: From Startup to Break-up*. CLE, CCMO Annual Fall Conference. September 2002
- *ADR: Early Intervention in Employment Law*. CLE, November 2002
- *Avoiding the Ten Major Mistakes Lawyers Make in Mediation*. CLE, Colorado Bar Association. February 2004.
- *Mediation in Business Transactions: Advising the Client*. CLE, September 2004.
- *Everything you always wanted to know about Lawyer-mediator referrals*. CLE Panelist, December 2005.
- *Negotiating with Vendors*. Presenter and Panelist for Colorado Association of Law Libraries, February 2007.
- *Mediation: More Effective Advocacy (Family Law Issues)*. CLE Presenter and Panelist, January 2008.

#### *Training*

- **Arbitration Training**, American Arbitration Association, c. 1988.
- **Mediation Process Training**. CDR training, City of Boulder Community Mediation Service, Boulder, Colorado. February 1994.
- **Arts Mediation Training**. Colorado Lawyers for the Arts, April 1996.
- **Vocational Rehabilitation Mediation Training**, State of Colorado. October 1999.
- **Ongoing supplemental training and CLE programs**, including Ombudsman training and internship at University of Colorado at Boulder.
- **Transformative Mediation Training**, US Postal Service REDRESS Program, Denver, CO, September 2007
- **Ombudsman Training**, United States Ombudsman Association, Lexington, KY, September 2008

#### *Other*

**Special Master**. Served as the court-appointed Special Master in statewide class action case, *Beller et al. v. American Cemwood Corp., et al.* From 2000 onward. Issued final, binding, non-appealable determinations in over 100 claims.

**Co-Chair: Alternative Dispute Resolution Committee**, Boulder County Bar Association, Boulder, Colorado. 1995--1997 and 2002--2004.

**Representative:** Colorado Bar Association Board of Governors, 2006-2007

**Vice President:** Colorado Bar Association, 2007-2008.

**Member:** Colorado, American, and Boulder County Bar Associations; ACR (Association for Conflict Resolution); Legal Fee Arbitration Committee, Denver and Colorado Bar Associations.

**Guidelines Member:** CCMO (Colorado Council of Mediators and Mediation Organizations).

**Moderator,** City of Fort Collins Election Forums. Moderated televised candidate and panelist debates for elections and ballot initiatives. Fall and Spring 2002--2003.

**Moderator,** Conference on World Affairs. University of Colorado at Boulder.

### *Selected Publications*

*Beyond Court Ordered Mediation: Using ADR to Help Clients Resolve Disputes Appropriately*, BOULDER COUNTY BAR NEWSLETTER. February, 2003.

Book Review: *Collaborative Law: A New Model for Dispute Resolution*, by Sheila Gutterman and a Panel of Collaborative Law Experts. THE COLORADO LAWYER 33:12, PAGE 59. December 2004. This review was also uploaded and published on Westlaw.

## **ATTORNEY**

### *Education*

**Case Western Reserve University School of Law**, Cleveland, Ohio, received J.D. in 1983. Law Review: Associate Editor 1981-1982; Editor 1982-1983.

**St. Louis University**, St. Louis, Missouri, A.B. in English, 1980; Certificate in Business Administration, 1980.

### *Experience*

**Private Practice, Law Office of Steven Clymer, P.C.**, Boulder, Colorado. January 1993 to April 2001, when law practiced closed in favor of full-time ADR practice. General civil law practice emphasizing real estate, employment, and commercial litigation.

**Other private practice:** 1983 through 1992 in Cincinnati, Ohio and Denver and Boulder, Colorado, with the following firms:

- Masters, McCachran, Daugherty and Clymer, LPA
- Elwyn F. Schaefer & Associates, P.C.
- Greenstein & Tyler, P.C. (*Of Counsel*)

Areas of practice included general civil litigation, real estate transactions and litigation, employment law, commercial litigation, trade secret litigation, appeals, bankruptcy, collections, domestic relations, and personal injury and products liability cases.